

**Title:** **Director of Youth Ministry-** This full-time position leads and empowers students in their spiritual journey, coordinating programs, retreats, and activities to nurture the spiritual growth and engagement of students within the church community.

**Company intro:**

Hayes Barton United Methodist Church (HBUMC), located in the heart of the Five Points Neighborhood near downtown Raleigh, NC is a vibrant and connected faith community that strives to be faithful disciples of Jesus Christ. Hayes Barton UMC is continuously growing in our relationship with God and our understanding of God's word, and confidently reaching out in mission to our community and our world.

Hayes Barton UMC supports many energetic ministries that appeal to all generations, including a variety of spiritual formation classes, small group connections, a dynamic music ministry, and international and domestic mission opportunities.

**Job description:**

The Director of Youth Ministry is expected to fulfill the following duties and responsibilities:

* Lead Students in Their Faith Journey
  + Provide visionary leadership for the student ministry, creating an active and engaging environment where students can explore and grow in their faith through Sunday school, weekly youth group, summer service trips and confirmation.
  + Collaborate with ministry leaders, volunteers, and parents to plan and implement engaging and age-appropriate curriculum, activities, and experiences that address the unique needs and interests of students.
  + Provide pastoral care for youth.
* Plan Events to Celebrate and Engage Students
  + Develop and oversee weekly programming for students, including Sunday School, Bible studies, small groups, fellowship activities, and service projects, designed to nurture spiritual growth and foster community.
  + Plan, organize, and coordinate retreats, summer missions, and special events for students.
  + Maximize opportunities to utilize church facilities to provide opportunities for spiritual renewal, fellowship, community engagement and leadership development.
  + Develop and implement fundraising initiatives to support retreats and other ministry activities, including soliciting donations, organizing fundraisers, and managing budgets.
* Promote Youth Dynamics in the Church
  + In collaboration with the Pastor of Spiritual Formation, establish a vision for the student ministry consistent with the overall vision of formation.
  + Promote an understanding of youth dynamics within the church community, advocating for the inclusion and active participation of students in the life of the church.
  + Minister to parents to promote full-family discipleship.
  + Direct confirmation activities.
* Ensure Safe Sanctuaries Compliance
  + Ensure compliance with Safe Sanctuaries policies and procedures, providing training, resources, and oversight to volunteers and staff involved in children and student ministries to create a safe and nurturing environment.

*Duties and responsibilities may shift based on the needs of the church*.

**Qualifications**

* Bachelor's degree in youth ministry, education, theology, or a related field (Master's degree preferred).
* Knowledge and incorporation of Methodist theology, values and teaching.
* Previous experience in youth ministry leadership, with a passion for serving and mentoring youth.
* Strong organizational and planning skills, with the ability to develop and implement effective programming and events.
* Excellent communication and interpersonal abilities, with the capacity to build rapport with youth, parents, volunteers, and church leadership.
* Knowledge of Safe Sanctuaries policies and procedures, with a commitment to ensuring the safety and well-being of all participants.
* Creative and innovative thinker, with the ability to engage students and tweens in meaningful ways that nurture their faith and foster community.
* Willingness to work flexible hours, including evenings and weekends, to accommodate youth ministry activities and events.

**Values Alignment**

The Director of Youth Ministry is expected to behave in a manner consistent with the following staff values:

* Creativity: We are willing to swing big (and sometimes miss).
* Intentional Excellence: We know how to prioritize high-quality work.
* Respect: We consistently treat all people with dignity.
* Teamwork: We maintain a 'we over me’ attitude.
* Professionalism: We commit to always doing our jobs well and on time.
* Honesty: We are willing to have and receive the awkward conversation with grace.
* Trust: We have each other’s backs.
* Effective Communication: We share information with those that need it in a timely manner to reduce stress and increase staff support.
* Intentional Celebration of Staff Success: We are proactive in giving praise for things that went well.

The Director of Youth Ministry is also expected to adhere to the policies and procedures set forth in the Staff Handbook.

**Reports To**

Pastor of Spiritual Formation

**Supervisory Responsibilities**

The Director of Youth Ministry has no direct supervisory responsibilities.

**Collaborations**

The Director of Youth Ministry is a primary collaborator with:

* Director of Children’s Ministry
* Director of Outreach & Fellowship
* Building Superintendent

**Classification**

Exempt

Full-time

**Salary Range:** $65-$75,000, based on credentials and experience

**Classification**

Full Time

Exempt

**Location:**

Raleigh, North Carolina; Five Points Neighborhood.

**Contact/application information:**

A current resume along with a cover letter addressed to Sherry Thomas, Staff Parish Relations Committee Chair should be submitted to: [cfortineau@hbumc.org](mailto:cfortineau@hbumc.org)

**Posting will remain open until filled.**